

PAY CLAIM NOTIFICATION
(during employment)

EMPLOYEE:

Name: _____

Address: _____

Account number: _____

EMPLOYER:

With this notification, I have reserved the possibility for the employer to be heard in accordance with the Employment Contracts Act.¹ I declare that I have not received the below claims by the date of signature of this notification. I request payment of the below claim to my account by ___ / ___ _____. Otherwise, I will apply for my claims through the District Court.

	For a period of hours	Total
<input type="checkbox"/> Base pay	_____	_____ €
<input type="checkbox"/> Total holiday compensation/bonus pay	_____	_____ €
<input type="checkbox"/> Overtime / Sunday work compensation	_____	_____ €
<input type="checkbox"/> Sick pay	_____	_____ €
<input type="checkbox"/> Claim based on collective agreement		
morning, evening or night work supplement	_____	_____ €
working time reduction pay	_____	_____ €
other: _____	_____	_____ €
<input type="checkbox"/> Other:	_____	_____ €
<input type="checkbox"/> _____	_____	_____ €
Penalty interest ²		_____ €
		(cumulative total)

Place

_____/_____/_____
Date

Signature

¹Employment Contracts Act (55/2001), chapter 8, section 1(2): *The employee shall be entitled to terminate the employment contract with immediate effect if the employer commits a breach against or neglects its duties based on the employment contract or the law and having essential impact on the employment relationship in such a serious manner as to render it unreasonable to expect that the employee should continue the contractual relationship even for the period of notice.* Chapter 9, section 2(2): *Before the employee cancels an employment contract on the grounds referred to in chapter 8, section 1, the employee must provide the employer with an opportunity to be heard concerning the grounds for cancellation.*

²Employment Contracts Act, chapter 2, sections 14(1) and 14(2): *If payment of a debt arising from the employment relationship is delayed, the employee is entitled to the penalty interest referred to in section 4 of the Interest Act (633/1982).*

The amount of interest on late payment applied for pay claims can be verified from the Bank of Finland (www.suomenpankki.fi)